

Monday Morning Minutes

Washington HS Faculty Newsletter [Nov. 15, 2021]



Message from our Superintendent: Mediation Begins

Monday November 15, 2021

Dear SBCSC Families,

This week, our negotiations with the union came to an impasse. Now that we are working toward mediation, I'd like to share what has been discussed with our National Education Association partners.

After the referendum passed in 2020, the corporation was able to act on its promise of increasing teacher salaries, and we spent \$3.1 million on last year's raises, bringing up the base salaries for first-year teachers to \$41,000. In addition, every teacher received either a \$1,500 or \$2,000 stipend from the federal CARES money.

Because of the referendum passing, this year, the corporation was able to offer teachers an additional \$5.8 million, for a total of \$8.9 million in base salary increases.

That sum exceeds the \$4.1 million promised for teacher raises during referendum campaigning.

This latest proposal would mean a starting salary of \$42,800 for first-year teachers.

Our longstanding teachers in the district – those who have taught for between 10-23 years – in the past had not received base salary increases commensurate with their experience. This year, we sought to address that problem by offering those teachers a 7% increase in base pay salary, bringing the new maximum to \$78,350.

Again, we would not have been able to offer these increases without your support in helping us pass the referendum. I want to express again my sincere gratitude to our teachers, partners, and community members for their help in making this referendum a success. We continue to deliver on our promise to our teachers as we move forward with this process.

If you'd like additional details of our salary proposal, it's posted on the homepage of our website; I encourage you to take a look. ~ Dr. Todd Cummings -SBCSC "News To Know"

Teacher Student Surveys- EOS

Survey Schedules for Washington High School

As discussed at our previous meeting, WHS will be required to conduct a 35 minute survey for faculty and a 45 minute survey for students. The windows for these two surveys are below. To ensure 100% participation we will take the survey as a building. Tuesday's PD will involve a review of the video and a follow up to the EOS process.

Faculty EOS survey : November 15 -19

Staff Survey Link: https://eos.co1.qualtrics.com/ife/form/SV_0PnqJ5wGTqzAPae

- Staff should use their district-issued email to take the survey.
- The lists of staff programmed to do the survey can be downloaded on the Portal under the "Surveys" icon, click on the "Staff Survey" name and click on the download CSV button next to the school name.

The goal this year is to still survey at least **90% of students and staff** or higher. We will send updates on your school's progress a few days after your initial survey date. If you need any additional assistance, please do not hesitate to reach out.

Student EOS survey: November 29 - December 3

Please review the following **video** prior to taking the survey:

Here is the [video](#) for WHS Staff. Video versions- in [English](#) and in [Spanish](#).

Featured Teacher! Erica Lillard - Special Education.



Mrs. Lillard was born and raised in Nashville, Tennessee. She has nine siblings and graduated from Hunters-Lane High School in 1995 where she ran track and played soccer. Mrs. Lillard attended Austin Peay State University in Clarksville, Tennessee, where she graduated in 2019 with a degree in Health and Human Performance. While in college she was a model for Confident Couture and was involved in the group Love Your Melon which was a group dedicated to battling cancer. She moved to South Bend in 2020 with her boyfriend who is originally from South Bend. Mrs. Lillard's favorite TV show is Grey's Anatomy, her favorite movie is the Hunger

Games Series, and her favorite food is Tacos. If there is one thing you wouldn't know about Mrs. Lillard, it's that she has a Siberian Husky name Kahelani and she has played soccer for over 16 years. Her message to students is "Don't stress over things that are out of your control."

Welcome to the team Ms. Lillard! We are so excited to have you with us!

PD This Week! Tuesday Nov. 15 @ 7:40 am

This week at 7:40 am (auditorium) we will meet as a building. The EOS representatives will be at Washington to review the program and its importance to Washington students. Please bring your device as information will be shared with you.

Important Dates this Week!

- **Administrative Team Meeting- - Monday November 15 @ 9:45 am**
- BRIDGE Development Committee- - November 16 @ 3:30 pm
- GPS (Graduation Progress Support Team)- - Thursday November 18 @ 2:30 PM [BR]
- SBCSC Showcase of Schools - - November 18 @ 6:00 pm
- Thanksgiving Holiday - - November 24, 25, 26

From Our Guidance Office

ISTEP+ Makeup:

Teachers please review the ISTEP+ makeup lists from Newman and Singleton and send students that need to test to the library with Mrs. Bentkowski!

ASVAB testing:

ASVAB testing for seniors will be on Wednesday, December 1, 2021 at 8:30 am in the main gym. Please check your email for details! ~ Mrs. Lee, Dir. of Guidance

WIDA Assurance Statement Form - **Final Notice**

We are still missing some teachers that need to sign the Assurance Statement. In case you have not signed it, here is the link where you need to go: A final reminder email has been sent to all faculty and staff. Please complete this immediately. Thank you.

https://form.jotform.com/SBCSC_BilingualServices/2021---2022-assurance-statement

WHS Teacher of the Year FINALIST - - VOTE TODAY!

Here is the form for voting for the finalist: VOTE TODAY!

[Teacher of the Year 2021-2022 Finalist](#)

Pfizer Vaccine Booster Shots for Teachers @ WHS

Free Pfizer vaccine boosters:

Meijer Pharmacy is offering COVID-19 Vaccine booster shots for Pfizer-BioNTech vaccine recipients who completed their initial series at least 6 months ago and meet other criteria. Find out if you are eligible. If you meet these criteria, you can schedule an appointment at Meijer Pharmacy. ~ News to Know

COVID-19 Cases at Washington HS

Covid Positive Cases

Reported positive cases at WHS for the **week of November 8 - November 12:**

[2] Reported cases this week

[2] Students.

[0] Faculty and Staff

YUM : Candy Sale at Washington !



WHS's After School Candy Sale hosted by the Sophomore Class- Mr. Roodman (Outside of Bus Doors) 11/15 -11/19/2021 One Week Only!

Campus Updates:

Construction at Washington:

Construction on the WHS roof has begun. The academic wings should not be impacted during the day. Unfortunately there will be some noise. Should it become difficult to conduct class please contact the administrative office for temporary relocation.

Students in the NEWS!!

Mila Reynolds signs with University of Maryland:

Congratulations to Washington High School senior Mila Reynolds who signed her National Letter of Intent on Wednesday, November 10 with the University of Maryland. Her sister, Amayah, also shared her verbal commitment to the same university last week. Good things ahead this season for the Panthers! We are proud of you Mila and Amayah!

[See the news story from WNDU.](#)



Athletics and Activities this Week!

MONDAY: 11/15

21st Century Afterschool Tutoring
3:45-5:45pm,
Washington High School

TUESDAY:11/16

21st Century Afterschool Tutoring
3:45-5:45pm
Washington High School

Varsity Girls Basketball
WHS-vs-SB Riley High School
7:00-9:00pm
SB Riley High School

WEDNESDAY: 11/17

21st Century Afterschool Tutoring
3:45-5:45pm
Washington High School

WHS Quiz Bowl
WHS-vs-Mishawaka High School
4:00-6:00pm
Washington High School LGI Room

Washington High School Fall Sports Awards
6:30-8:00pm
Washington High School Auditorium

THURSDAY: 11/18

21st Century Afterschool Tutoring
3:45-5:45pm
Washington High School

Girls Swim & Diving
WHS-vs-SB Adams High School
6:00-8:00pm
Washington High School

FRIDAY: 11/19

Varsity Girls Basketball
WHS-vs-Penn High School
7:00-9:00pm
Washington High School

SATURDAY: 11/20

Varsity Boys Basketball
WHS-vs-Ft. Wayne Snider High School
1:00-3:00pm
Ft. Wayne Snider High School

Varsity Boys Wrestling
WHS-vs-Clay High School
8:00-10:00am @ Clay High School

HAVE A WONDERFUL DAY AT BEAUTIFUL WASHINGTON!

~ T. E. SIMS